

Talent Acquisition Strategy Planning



Outcome	Hiring activity plan	Sourcing strategy	Process alignment to hiring goals	Communication plan
Benefits	Show detailed goals and progress for interviews	Source-of-hire targets for each job/category (primary and secondary)	Resource alignment as process established	Identified ownership of updates and schedules
	Map offer presentations and acceptances	Update sourcing strategy to meet role needs	Establish an SLA between the recruiter and hiring manager	Milestone planning and recognition
	Calendar of start dates	Exposure to new areas for potential future sourcing	Focus on efficiency and repeatable process	Matrix of which stakeholders require updates to keep all informed at the right times
	Access to detailed information by category and priority roles	Bring more strategy to the role and move towards a consultative model	Ease of training and onboarding for new staffing team members	Increased credibility and customer-focused staffing